



**SIGNIFICANT PANEL DECISIONS
JANUARY 2007 – DECEMBER 2007**

SUCCESSOR COLLECTIVE
BARGAINING AGREEMENTS

DOD, DODEA, DDESS, Peachtree
City, GA and FEA-Stateside
Region, NEA, Case No. 07 FSIP
62 (October 25, 2007)

Issues: Tobacco-free schools;
certification expenses;
performance/retention
standing; institutional
grievances; duration

DOA, Army Medical Materiel
Agency, Fort Detrick, MD and
Local 1923, AFGE, AFL-CIO Case
No. 07 FSIP 23 (August 24,
2007)

**Issues: Excused absence to
exercise; use of Union office
as workstation; procedures
for filling details**

DOA, Communication-Electronic
& Engineering Center, Fort
Monmouth, NJ and Local 476,
NFFE, Case No. 06 FSIP 127
(April 9, 2007)

Issue: Demonstration Project

USDA, Farm Services and Risk
Management Agencies,
Washington, DC and Local 3925,
AFSCME, AFL-CIO, Case No. 07
FSIP 20 (April 10, 2007)

Issue: Prior supervisory
approval to earn
credit hours

TELEWORK

Dept. of the Treasury, Bureau
of Alcohol, Tobacco, Firearms
and Explosives, Washington, DC
and NTEU, Case No. 07 FSIP 82
(December 13, 2007)

**Issue: Telework category and
accommodations for
Legal Instrument
Examiners**

FRINGE BENEFITS

General Services

Administration, Region 10,

Auburn, WA and Council 236,

AFGE, AFL-CIO, Case No. 07

FSIP 105 (November 19, 2007)

Issue: Excused absence to
exercise

Dept. of Treasury, Internal
Revenue Service, Washington,
DC and NTEU, Case No. 07 FSIP
35 (October 25, 2007)

Issues: Retention and recruitment
incentives, and student
loan repayments

DOAF, Air Force Materiel
Command, Wright-Patterson AFB,
OH and Local F-88, IAFF, Case
No. 07 FSIP 36 (May 21, 2007)

Issue: Bottled drinking water

TRAINING

DHS, Bureau of Customs and
Border Protection, Washington,
D.C. and NBPC, AFGE, Case No.
07 FSIP 34 (May 31, 2007)

Issues: Web-based training
on handling minors –
procedures and
arrangements

GROUND RULES

USDA, Risk Management
Agency, Kansas City, MO and
Local 858, NFFE, Case No.
07 FSIP 9 (May 15, 2007)

Issues: Time frames for
exchanging proposals
and start of
bargaining; official
time and assurance
against reprisal;
full disclosure of
rationale

TERMINATION AND
ESTABLISHMENT OF
ALTERNATIVE WORK
SCHEDULES

DOA, Army Dental Activity, Ft.
Carson, CO and Local 1345,
AFGE, AFL-CIO, Case No. 07
FSIP 114 (November 21, 2007)

Issue: Termination of 5-4/9
CWS in DENTAC (Act)

DOJ, FBOP, Federal
Correctional Complex, Yazoo
City, MS and Local 1013, AFGE,
Case No. 07 FSIP 102 (October
11, 2007)

Issue: Implementation of 4/10
CWS in Unicor
facilities (Act)

DOJ, FBOP, U.S. Penitentiary,
Beaumont, TX and Local 1010,
AFGE, Case No. 07 FSIP 33
(April 9, 2007)

Issue: Termination of 5-4/9
CWS in Unicor facility
(Act)

DOJ, FBOP, FCI Schuylkill,
Minersville, PA and Local
3020, AFGE, Case No. 07 FSIP
66 (May 30, 2007)

Issue: Termination of 4/10 CWS
in Education
Department (Act)

DOJ, FBOP, FCI, Phoenix, AZ
and Local 3954, AFGE, Case No.
07 FSIP 69 (July 6, 2007)

Issue: Termination of 4/10
CWS for Bus Crew (Act)

DOJ, FBOP, FCI, Herlong, CA
and Local 1217, AFGE, AFL-CIO,
Case No. 06 FSIP 89 (January
4, 2007)

Issue: Implementation of 4/10
CWS in the Facilities
Services Dept. (Act)

DOJ, FBOP, U.S. Penitentiary,
Victorville, CA and Local
3969, AFGE, AFL-CIO, Case No.
06 FSIP 101 (January 11, 2007)

Issue: Implementation of 6-
month pilot CWS for
Unit Management
employees (Statute)

DOJ, FBOP, FCI Englewood,
Littleton, CO and Local 709,
AFGE, AFL-CIO, Case No. 06
FSIP 119 (January 11, 2007)

Issue: Implementation of 5-4/9
CWS in Unicolor (Act)

DOAF, Air Force Reserve
Command, March ARB, CA and
Local 3854, AFGE, AFL-CIO,
Case No. 07 FSIP 31 (February
23, 2007)

Issue: Termination of 5-4/9
CWS in the 452
Maintenance Group (Act)

DISCIPLINE

Dept. of Treasury, IRS,
Washington, D.C. and NTEU,
Case No. 06 FSIP 66 (April 4,
2007)

Issue: Retention of tax-
related letters of
reprimand in
personnel files

WORK ASSIGNMENTS

SSA, Baltimore, MD and
Council 220, AFGE, AFL-CIO,
Case No. 07 FSIP 38 (July
6, 2007)

Issue: Implementation of new
hardship reassignment
policy

Court Services and Offenders
Supervision Agency,
Washington, D.C. and Local
727, AFGE, AFL-CIO, Case No.
07 FSIP 76 (October 11, 2007)

Issue: Implementation of late
night shifts

DOT, Saint Lawrence Seaway
Development Corporation,
Massena, NY and Local 1968,
AFGE, AFL-CIO, Case No. 07
FSIP 27 (March 26, 2007)

Issue: Temporary shut
down of shift swap
program

SSA, Office of Disability,
Adjudication & Review,
Falls Church, VA and
Council 215, AFGE, AFL-CIO,
Case No. 07 FSIP 107
(November 21, 2007)

Issue: Mandatory use of
Findings Integrated
Templates (FIT)

SMOKING POLICY

DVA, VA San Diego Health Care
System, San Diego, CA and
Local R12-228, NAGE, SEIU,
Case No. 07 FSIP 48 (June 26,
2007)

Issue: Designated outdoor
smoking area